

TENAMBIT PUBLIC SCHOOL

ANTI – RACISM POLICY

Tenambit Public School rejects all forms of racism. It is committed to the elimination of racial discrimination – including direct and indirect racism, racial vilification and harassment – in its organisation, structures and culture, in its curriculum, and in the learning and working environments for which it is responsible.

No student, staff member, parent, caregiver or community member should experience racism within the learning or working environments of Tenambit Public School.

Eradicating expressions of racism in our school environment, and challenging the attitudes that allow them to emerge, is the shared responsibility of all staff of Tenambit Public School.

All teaching and non-teaching staff contributes to the eradication of racism by promoting acceptance of Australia's cultural, linguistic and religious diversity, challenging prejudiced attitudes and ensuring that sanctions are applied against racist and discriminatory behaviours.

Our school has a trained Anti-Racism Contact Officer who provides timely and professional responses to complaints regarding racism.

Responsibilities and Delegations

The Principal is responsible for examining school practices and procedures to ensure they are consistent with the policy, nominating an Anti-Racism Contact Officer and including anti-racism education strategies in school plans.

All staff are responsible for monitoring their own behaviour to ensure that it does not result in anyone experiencing racism.

All teachers are responsible for supporting students to develop an understanding of racism and discrimination and the impact on individuals and the broader community.

Schools report through annual reports on strategies implemented and on progress in implementing the policy.